



Evangelical Missionary
CHURCH OF CANADA



Opportunity Profile

PRESIDENT
EVANGELICAL MISSIONARY CHURCH OF
CANADA

NELSON/KRAFT
AND ASSOCIATES

EXECUTIVE SUMMARY

The Evangelical Missionary Church of Canada (EMCC) is searching for a faith-filled, visionary leader with a missional heart to join their team as President.

The President serves as the spiritual leader, chief executive officer, and national team leader of the EMCC. Reporting directly to the EMCC Board of Directors, the President provides overall leadership for the denomination, ensuring that its mission, values, strategic priorities, and ministries are advanced with clarity, effectiveness, and faithfulness.

This role calls for a mature and respected Christian leader who combines strong spiritual discernment with proven executive leadership capabilities. The President is responsible for nurturing the spiritual life and culture of the denomination while also providing oversight of strategic planning, national operations, organizational health, credentialing, global partnerships, and external relationships.

The successful candidate will be a collaborative leader of leaders who inspires trust, cultivates unity, and empowers others. They will be equally comfortable preaching at denominational gatherings, mentoring leaders, engaging churches and ministry partners, managing complex organizational responsibilities, and representing the EMCC in public, national, and international settings.

This is an exceptional opportunity to influence the future of a historic Canadian denomination by strengthening its identity, deepening its missional impact, investing in the next generation of leaders, and advancing the work of Christ through churches across Canada and around the world.

If you are a gifted builder and unifier with a genuine passion for church multiplication, discipleship, and global mission, and have a proven ability to lead through organizational complexity, we would love to hear from you!

WHO WE ARE



The Evangelical Missionary Church of Canada (EMCC) is a Christ-centred denomination committed to multiplying transformational churches among all people. Rooted in a rich heritage of evangelical faith, missionary zeal, and Spirit-led ministry, the EMCC serves a diverse network of churches, credential holders, ministries, camps, educational partners, and global workers across Canada and around the world.

The EMCC exists to advance the mission of Jesus through healthy churches, equipped leaders, and effective ministry partnerships. With a deep commitment to biblical truth, disciple-making, church planting, global mission, and leadership development, the denomination seeks to foster communities that embody the character of Christ and engage their communities with the hope of the gospel.

As the denomination looks toward the future, the EMCC continues to build upon its strong heritage while discerning how God is calling it to serve a changing Canadian context. This is a significant season of opportunity for a leader who can help unite, inspire, and mobilize the denomination toward a compelling shared vision.

POSITION SUMMARY



The ideal candidate will be known for spiritual maturity, Christlike character, and a demonstrated commitment to the mission of the local church. They will bring significant ministry and executive leadership experience, characterized by strategic thinking, relational intelligence, organizational effectiveness, and servant leadership.

They will possess the ability to:

- Lead through vision, influence, and collaboration.
- Equip and develop leaders across diverse ministry contexts.
- Build healthy relationships with churches, pastors, boards, donors, educational institutions, and ministry partners.
- Navigate complexity and organizational change with wisdom and humility.
- Champion mission, disciple-making, church health, and leadership development.
- Serve as a compelling ambassador for the EMCC in Canada and globally.

Most importantly, the successful candidate will demonstrate a deep dependence on God, a passion for the gospel, and a calling to steward the mission and future of the Evangelical Missionary Church of Canada.



OUR MISSION

We are a family of churches and disciple makers following the ways of Jesus, depending on the Spirit, blessing others and participating in Jesus' mission everywhere.

OUR VISION

Our vision is to make disciples who make disciples, invest in leaders who develop other leaders and encourage churches and disciple makers to multiply new churches and communities of followers of Jesus on mission to the world.

OUR VALUES

- We value the ways, words, and works of Jesus.
- We value listening and responding to the Holy Spirit.
- We value relationships.
- We value humble servant leadership.
- We value collaboration.
- We value mutual learning and partnerships with our global partners.
- We value the next generation.
- We value mutual respect in our differences.

KEY RESPONSIBILITIES

Spiritual Leadership

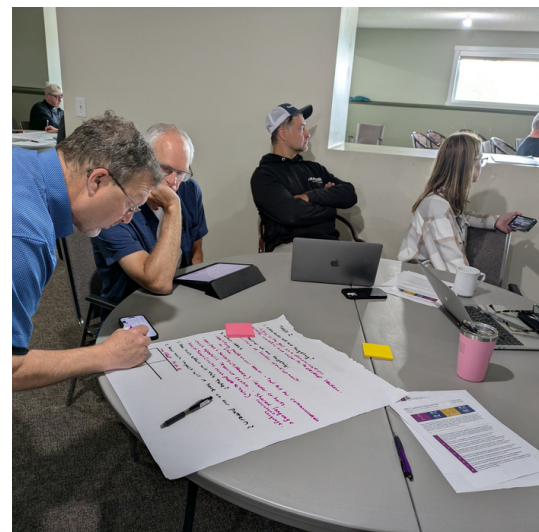
The President shall provide spiritual leadership to the denomination through personal example, prayer, listening to the Spirit, spiritual discernment, teaching and preaching, spiritual mentoring and coaching. The President shall live, serve, and lead in such a way as to nurture a culture that is reflective of the ways of Jesus, EMCC's history, and ethos.

Strategic Direction and Planning

Within the governance framework, and in cooperation with the Board of Directors and National Team, the President collaboratively develops strategic direction, objectives, and annual tactical operational plans to meet the strategic Ends of the EMCC. The President continually seeks to advance the mission and vision of the denomination; engaging the board, staff, volunteers, and members to participate in the purposes and plans of EMCC.

President-Board Relationship

Reporting to the EMCC Board of Directors, the President oversees all reporting to the board; ensuring delivery of effective, timely, and sufficient reports and information to allow full review of the denomination's performance. This includes, but is not limited to, the identification of potential risks and governance issues as well as ensuring full compliance with the board's executive limitations.





President-Board Relationship Cont.

The President shall keep the board informed of the denominational climate, ministry trends, opportunities, or concerns and provide necessary plans to address such matters.

Leadership of National Team

The President shall oversee the recruitment, selection, and hiring of all other national team positions. The President shall be responsible to ensure that team members are oriented, supervised, and thriving, and that they are evaluated on an annual basis. The President shall ensure that the denomination's values and strategic direction are reflected in all staff and denominational practices. The President shall ensure an optimal organizational structure that provides both continuity and effective service to the denomination. The President shall seek to develop a diverse team of life-long learners who work well together towards the strategic direction of the denomination.



Oversight of Operations

The President shall ensure that the operations of the denomination are managed effectively. This includes oversight of all matters related to finance, property, human resources, communication, and legal, and ensure that each area has effective supervision, systems, controls, policies, and procedures to ensure operational health, compliance, and sustainability.



Oversight of Credential Holders

The President shall be responsible for the oversight of the credentialing process and policy as well as the final approval of all EMCC credential holders. The President is also responsible for credential holder discipline. The EMCC Board of Directors and the President are responsible for overseeing the corporate and individual members of the denomination, which includes receiving new members, monitoring, intervention, and the discipline of members.

Oversight of World Partners

The President shall oversee the international work through World Partners, the global arm of the EMCC. The President will have direct supervision of the Director of World Partners. The President shall at times travel internationally to represent EMCC and aid the relationship building with our global partners. Through the Director of World Partners, the President shall oversee all global projects and initiatives to ensure their compliance, monitoring, and effectiveness.

EMCC Spokesperson

The President shall clearly and consistently represent the denomination, its mission, vision, values, and strategic direction in all settings. The President will play a role in influencing, participating, and leading in denominational events. The President will contribute to strengthening the identity, visibility, and credibility of the denomination. The President will see that the denomination is represented well at international and national gatherings, with the media, government bodies, and partner organizations relevant to the EMCC.

Foster Relationships with EMCC Related and/or Historical Partners

The President will seek to nurture leadership development in the denomination through the work of EMCC's historical colleges and camps. The President will ensure that EMCC is represented and maintains relationship with its colleges: Accelerate College and Rocky Mountain College. Where required and/or requested the President will appoint a representative to the respective college boards. The President will seek to maintain a relationship to its historical camps: Charis Camp, River's Edge Camp, Whispering Pines Camp, Echo Lake Bible Camp, Stayner Camp, Camp Mishewah and will appoint a representative to the respective camp boards as required and/or requested.



POSITION EXPECTATIONS

The EMCC President shall...

- Live an exemplary life of following Jesus and embody the ethos/ways/heart of EMCC.
- Uphold high ethical standards and pursue the qualities of a spiritual leader in the church as seen in Scripture.
- Be familiar and compatible with EMCC beliefs and values.
- Expect to travel 25–50% of the time; predominately national with some international travel.
- Adhere to the bylaws, policies, and executive limitations assigned by the EMCC Board of Directors.
- Demonstrate a calling to serve and build up the Body of Christ.

QUALIFICATIONS

- At least 7-10 years of previous experience in ministry and have senior management/peer leadership experience.
- Minimum of a bachelor's degree in theological education; master's and/or doctorate degree, an asset.
- Must be an EMCC ordained minister or become one in a time frame as determined by the EMCC Board of Directors.
- Proven track record of ministry experience and servant leadership.
- Experience in senior/lead management level responsibilities and oversight.
- Strong operational strengths including sound financial management, business acumen, and project management skills.
- Proven and effective strengths in critical thinking, collaborative strategic vision building, planning and implementation.
- Known as a team builder who collaborates, delegates, and empowers others. Experience and training in recruiting, hiring, managing, and retaining a diverse team and working well with boards, peers, and direct reports.
- Strong relational and interpersonal strengths, including experience with problem solving, conflict resolution, administering discipline, negotiation, consensus building, and engaging internal and external stakeholders.
- Effective verbal and written communication skills to serve as denominational spokesperson.
- Abilities and experience in policy writing and policy management.
- Able to work remotely, and organize and complete multiple tasks simultaneously.

ESTIMATED SEARCH TIMELINE

While every search is dynamic and time frames are hard to predict, the following is an overview of the expected timeline and details for this search:

Location: Remote in Canada

Application Deadline: October 15, 2026

Short List Interviews: November 2026

Start Date: TBD

Salary Range: \$110,000 - \$125,000

This position is currently available

HOW TO APPLY

Apply online at nelsonandkraft.com/jobs with your cover letter and resume. You must be eligible to work in Canada.

Nelson/Kraft & Associates Inc. is an executive consulting firm that specializes in working with not-for-profits and for-profit businesses across Canada, assisting them in the placement of senior executives and directors.

Nelson/Kraft & Associates Inc. welcomes and encourages all interested applicants to apply for this position and is committed to the principles of diversity and inclusion in its hiring practices, and will only make distinctions among interested applicants in accordance with the applicable Human Rights legislation.

Nelson/Kraft & Associates Inc. also welcomes and encourages applications from candidates with disabilities. Accommodations are available on request for candidates taking part in the selection process. If you require disability-related accommodation during the recruitment process, please contact us.

OUR SEARCH TEAM



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MARK KRAFT LEADING THE SEARCH

Mark is a trusted and sought-after executive search leader, with over 20 years of combined experience in the public and private sectors. Bringing a deep level of care and commitment to his clients, Mark has successfully led over 100 executive talent searches across Canada, for roles ranging from CEO to CFO, to COO. With his breadth and depth of experience, Mark has become a respected advisor and go-to expert for non-profit, charity, and faith-based organizations looking to source top executive talent.



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MATT ROBBERSTAD SUPPORTING THE SEARCH

Matt is an accomplished Talent Acquisition Manager with a strong background in the non-profit sector. With over a decade of leadership experience in recruitment and retention, he has a proven record of success. Matt has effectively managed end-to-end recruitment processes for a wide range of positions at Christian Horizons, a major faith-based developmental service organization in Canada. His extensive expertise in recruitment and selection enables him to identify the ideal candidates for various organizational roles.



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ALEXA KROEKER SUPPORTING THE SEARCH

With extensive experience in executive and board assistance, Alexa combines her recruitment expertise with a keen understanding of organizational needs to build high-performing teams. She's adept at crafting compelling job descriptions and leveraging advertising strategies to attract the best candidates for your organization. From the initial kickoff meeting, Alexa listens attentively to understand the nuances of your ideal candidate, ensuring a tailored and effective recruitment approach.