



Opportunity Profile

EXECUTIVE DIRECTOR
EVERY HOME FOR CHRIST INTERNATIONAL /
CANADA

NELSON/KRAFT
AND ASSOCIATES

EXECUTIVE SUMMARY

Every Home for Christ International/Canada (EHC Canada) is searching for a relational and visionary leader who is passionate about evangelism and missions to join their team as Executive Director (ED)!

The ED is a senior executive leader responsible for providing strategic, operational, and spiritual leadership for EHC Canada, under the mentorship of the long tenured President/CEO and Vice President. The ED is a builder who brings new energy, passion, vision, and implementation skills to help take the organization to the next level of impact.

The ED provides hands on leadership across ministry mobilization, fundraising and partner development, staff leadership, communications, and organizational operations through direct involvement alongside team members. This role requires a sleeves-up, servant-hearted leader with a clear calling to gospel ministry, strong relational and fundraising capacity, and the ability to translate vision into focused, sustainable action.

If you are an executive leader with experience working with a variety of Christian denominations in Canada and an excitement for collaborating to advance the message of the gospel both nationally and internationally, we would love to hear from you.





OUR STORY

Every Home for Christ International/Canada (EHC Canada) is a Christ-centred, interdenominational mission organization committed to equipping and mobilizing believers to pray for the harvest and to share the gospel of Jesus Christ with people everywhere. EHC Canada's "Finding the Hope" outreach is dedicated to reaching people where they live and where they go with the gospel of Jesus Christ through prayer, evangelism, and follow-up that connects people with churches.

Founded in Canada in 1946, EHC Canada pioneered systematic gospel outreach—placing clear, gospel messages in print and digital formats directly where people live and go. Today, EHC Canada is part of a global fellowship of 170 national ministries united by a shared vision of reaching every home with the gospel.

EHC Canada operates as a lean, highly collaborative organization supported by a small staff team, contracted services, and a significant volunteer network. The ministry is headquartered in Guelph, Ontario and works closely with Canadian churches, individuals, and international ministry partners.

KEY RESPONSIBILITIES

Executive & Spiritual Leadership

- Model a Christ-centered life consistent with EHC Canada's Statement of Faith and standards of conduct.
- Champion a culture of prayer, unity, and service.
- Communicate EHC Canada's purpose and ministry approach clearly to staff, donors, churches, and partners.



Strategy & Governance

- Collaborate and provide valued input and influence into strategic planning.
- Work with leadership and the board to advance strategic priorities and annual ministry plans.
- Provide clear reporting to support strong governance and informed decision-making.





Fundraising, Partner Development & External Relations

- Provide leadership for fundraising and revenue sustainability.
- Build and steward key donor and church relationships.
- Serve as a primary ambassador and spokesperson for EHC Canada.



Ministry Mobilization & Communications

- Support Canadian and international outreach initiatives, including Finding the Hope.
- Participate in donor and ministry communications.
- Encourage the effective use of digital and print tools to expand reach and engagement.



Organizational & Operational Leadership

- Lead and support staff, fostering a healthy and collaborative team culture.
- Oversee core operations, systems, and policies.
- Ensure faithful financial stewardship, compliance, and risk management.

QUALIFICATIONS

EDUCATION, EXPERIENCE & ALIGNMENT

- Clear commitment to Christ and alignment with EHC Canada's Statement of Faith.
- A demonstrated calling to evangelism and prayer-based mission.
- Post-secondary education, including formal theological training.
- Minimum of five years of senior leadership experience in a Christian ministry or charity.
- Proven fundraising and donor relationship experience.
- Strong communication, public speaking, and relational leadership skills.
- High integrity, humility, sound judgement, and collaborative leadership style.
- National travel for donor, church, and ministry partner engagement and occasional international travel, as required.

AUTHORITY & DECISION RIGHTS

- Exercise executive authority within approved policies and budgets.
- Lead staff and operations with delegated authority.
- Represent EHC Canada publicly as an authorized spokesperson.
- Escalate significant risks or policy matters to the President/CEO and board as appropriate.

OUR SEARCH TEAM



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647.409.2922

JEFF PITCHFORD LEADING THE SEARCH

Jeff is an accomplished Senior Executive, with over 25 years of leadership experience across the chemical manufacturing and food processing industries. He wears many hats including Business Consultant, Executive Coach, Board Member, Forum Chair and Birkman Certified Professional. Jeff specializes in leadership development and team-based business success. He is passionate about developing leaders and building high performance teams.



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KEITH KNIGHT SUPPORTING THE SEARCH

Keith has a long career in leadership development, communications and marketing. Over the past decade he served as Executive Director of the Canadian Christian Business Federation, a national network of Christian business and professional leaders. He inherited a small group of business leaders consisting of seven chapters in southern Ontario and grew the organization into a national network of 70 chapters with a database of 6,500 professional leaders, including about 80 Christian non-profits.



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613.355.1412

MATT ROBBERSTAD SUPPORTING THE SEARCH

Matt is an accomplished Talent Acquisition Manager with a strong background in the non-profit sector. With over a decade of leadership experience in recruitment and retention, he has a proven record of success. Matt has effectively managed end-to-end recruitment processes for a wide range of positions at Christian Horizons, a major faith-based developmental service organization in Canada. His extensive expertise in recruitment and selection enables him to identify the ideal candidates for various organizational roles.

ESTIMATED SEARCH TIMELINE

While every search is dynamic and time frames are hard to predict, the following is an overview of the expected timeline and details for this search:

Location: Guelph, ON

Application Deadline: April 30, 2026

Short List Interviews: May 2026

Salary Range: \$90,000 - \$120,000

This position is currently available

HOW TO APPLY

Apply online at nelsonandkraft.com/jobs with your cover letter and resume. You must be eligible to work in Canada.

Nelson/Kraft & Associates Inc. is an executive consulting firm that specializes in working with not-for-profits and for-profit businesses across Canada, assisting them in the placement of senior executives and directors.

Nelson/Kraft & Associates Inc. welcomes and encourages all interested applicants to apply for this position and is committed to the principles of diversity and inclusion in its hiring practices, and will only make distinctions among interested applicants in accordance with the applicable Human Rights legislation.

Nelson/Kraft & Associates Inc. also welcomes and encourages applications from candidates with disabilities. Accommodations are available on request for candidates taking part in the selection process. If you require disability-related accommodation during the recruitment process, please contact us.