



Redeemer
University



Opportunity Profile

DEAN OF BUSINESS
REDEEMER UNIVERSITY

NELSON/KRAFT
AND ASSOCIATES

EXECUTIVE SUMMARY

Are you an innovative and visionary leader with significant experience in business and education? Would you enjoy leading a passionate team of business faculty to build on existing strengths and craft new programs to shape an upcoming generation of Christian leaders?

The Dean of Business reports to the Vice President, Academic, and will creatively lead the Redeemer University School of Business into exciting future opportunities, including developing new undergraduate areas of concentration, graduate programs, certificate programs, and centres for excellence and development. Working with Business faculty, the Dean will collaboratively build a compelling vision for the School of Business, while encouraging all participants towards accomplishing that vision. The Dean will be responsible for and support program development, curriculum, faculty recruitment and development, and some teaching. The Dean also participates as a member of the Academic Executive Leadership Team and as a member of Senate, contributing to the overall strategic direction of the university.

If you are a dynamic and entrepreneurial leader with an academic business background, we would love to hear from you!





WHO WE ARE

Redeemer University is a dynamic university recognized for providing quality undergraduate education in the arts, humanities, natural sciences, social sciences, business, and education, with a demonstrated commitment to fostering a spiritually vibrant and caring community of learning. The scholarship, teaching, and creative activity of our faculty, combined with small class sizes and low student-faculty ratios, create an engaging academic environment. We are located on a beautiful and environmentally friendly campus on the edge of Hamilton, Ontario, minutes from Lake Ontario and an hour from downtown Toronto.

Redeemer University has been offering high-quality undergraduate Business programming for over three decades, and alumni are now found in businesses, non-profits, and other settings throughout Ontario, Canada and the world. The School of Business offers B.B.A. and B.B.A. (Honours) concentrations in Accounting, Management, and Marketing, along with a B.A. in General Business. Courses in the School of Business are recognized towards the Chartered Professional Accountant, Human Resources Professional, Certified Marketer and Chartered Professional Marketer, and Chartered Manager designations. The Co-operative Education and Work-Integrated Learning Canada (CEWIL) accredited business co-ops provide additional opportunities for students in all concentrations. The School of Business incorporates Redeemer's liberal arts and sciences approach to education, producing well-rounded graduates who are both prepared for God-honouring leadership in a wide array of organizations or entrepreneurial ventures, and who are ready to use their career and personal opportunities to seek shalom and redemption through Christ in their communities.



OUR MISSION

To offer a university-level liberal arts and science education which is Scripturally directed and explores the relation of faith, learning, and living from a Reformed Christian perspective, and to support research and creative endeavor in this context.

OUR VISION

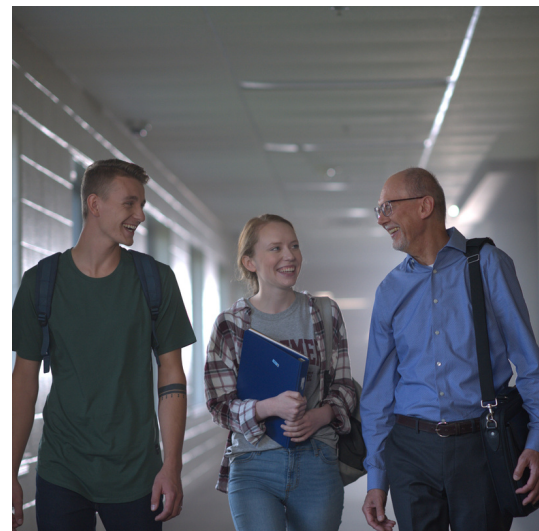
To be internationally engaged as an excellent liberal arts and sciences university that is unabashedly Christ-centred and prepares students to reflect a distinctive worldview in any vocation and place they are called.

INSTITUTIONAL PURPOSE

The overall purpose of the institution is to equip students to fulfil their callings in the Kingdom of God by providing them with a post-secondary education that is grounded in Scripture.

KEY RESPONSIBILITIES

- Work as a part of the Senior Academic Leadership Team to ensure mission alignment and strategic program growth and modification across programs and curriculum, both in delivery of existing programs and development of new programs.
- Provide oversight for all academic, administrative, and vision-related School of Business matters.
- Lead the faculty in engaging with strategic planning for the School of Business and the implementation of new institutional or School-based initiatives.
- Maintain and establish new relationships with external organizations and possible donors concerning program support and development.
- Liaise with relevant professional bodies to maintain, and grow School and program accreditation in line with strategic priorities.
- Ensure faculty are effectively engaged in professional development in teaching, scholarship, and service.
- Address student concerns as appropriate and in alignment with standards, policies, and procedures.
- Teach in the Business program with a reduced teaching load.



PREFERRED SKILLS & ATTRIBUTES

- Maintains a mature personal faith in Jesus Christ, a deep understanding and personal conviction of the Reformed Christian worldview, and an ability to integrate and support the integration of faith and learning in a Christian post-secondary context.
- Holds a terminal degree and/or relevant professional designations preferably related to the programming offered in Redeemer's School of Business (Accounting, Marketing, Management).
- Has five or more years' experience in an academic leadership position with oversight of program and/or faculty, such as department/division chair, director, associate dean or dean.
- Superior oral, interpersonal, and written communication skills, including the ability to communicate with faculty, students, potential students, and other internal and external stakeholders.
- Exceptional people skills, including the ability to motivate faculty and staff members and create a relational and collaborative environment.
- Dynamic and entrepreneurial leadership skills, with the ability to engage internal and external stakeholders and work within a university system.

OUR SEARCH TEAM



jeff@nelsonandkraft.com
647.409.2922

JEFF PITCHFORD LEADING THE SEARCH

Jeff is an accomplished Senior Executive, with over 25 years of leadership experience across the chemical manufacturing and food processing industries. He wears many hats including Business Consultant, Executive Coach, Board Member, Forum Chair and Birkman Certified Professional. Jeff specializes in leadership development and team-based business success. He is passionate about developing leaders and building high performance teams.



keith@nelsonandkraft.com
519.831.5765

KEITH KNIGHT SUPPORTING THE SEARCH

Keith has a long career in leadership development, communications and marketing. Over the past decade he served as Executive Director of the Canadian Christian Business Federation, a national network of Christian business and professional leaders. He inherited a small group of business leaders consisting of seven chapters in southern Ontario and grew the organization into a national network of 70 chapters with a database of 6,500 professional leaders, including about 80 Christian non-profits.



matt@nelsonandkraft.com
613.355.1412

MATT ROBBERSTAD SUPPORTING THE SEARCH

Matt is an accomplished Talent Acquisition Manager with a strong background in the non-profit sector. With over a decade of leadership experience in recruitment and retention, he has a proven record of success. Matt has effectively managed end-to-end recruitment processes for a wide range of positions at Christian Horizons, a major faith-based developmental service organization in Canada. His extensive expertise in recruitment and selection enables him to identify the ideal candidates for various organizational roles.

ESTIMATED SEARCH TIMELINE

While every search is dynamic and time frames are hard to predict, the following is an overview of the expected timeline and details for this search:

Location: Hamilton, ON

Application Deadline: February 16, 2024

Short List Interviews: March 2024

Start Date: TBD

Salary Range: \$97,000 - \$126,000

HOW TO APPLY

Apply online at nelsonandkraft.com/jobs with your cover letter and resume, or send it via email to info@nelsonandkraft.com. You must be eligible to work in Canada.

Nelson/Kraft & Associates Inc. is an executive consulting firm that specializes in working with not-for-profits and for-profit businesses across Canada, assisting them in the placement of senior executives and directors.

Nelson/Kraft & Associates Inc. welcomes and encourages all interested applicants to apply for this position and is committed to the principles of diversity and inclusion in its hiring practices, and will only make distinctions among interested applicants in accordance with the applicable Human Rights legislation.

Nelson/Kraft & Associates Inc. also welcomes and encourages applications from candidates with disabilities. Accommodations are available on request for candidates taking part in the selection process. If you require disability-related accommodation during the recruitment process, please contact us.