



Opportunity Profile

EXECUTIVE TEAM PASTOR
NEW JOY CHURCH

EXECUTIVE SUMMARY

New Joy Church is seeking a Spirit-led preacher and leader to join their team as Executive Team Pastor.

The role of the Executive Team Pastor is to work with the New Joy Church Board of Elders to further develop New Joy Church's mission to build a community of disciples devoted to following Jesus together, and to captain the Pastoral Team in the strategic execution of the mission and vision. In addition to regular Sunday preaching, the Executive Team Pastor will provide mentorship and pastoral care to members of the Pastoral Team, lead and teach the congregation, and be responsible for church networking and community involvement.

If you are a life-long learner and active disciple of Jesus with a skillset in preaching and leading a church, we would love to hear from you!





WHO WE ARE

We are a community of disciples devoted to "Following Jesus, Together."

Through the Word, Worship and Community, we are growing in relationship with God, being transformed by His love and truth, led and empowered by the Holy Spirit, and overflowing into joyful, missional Kingdom Living.

Now in our 21st year, New Joy Church is a member of the Association of Vineyard Churches. We are a team-led commuter church based in the Guildford area of Surrey, British Columbia. We are currently seeking an Executive Team Pastor to guide the Pastoral Team in executing the mission and vision of New Joy Church.

KEY RESPONSIBILITIES

- **Vision Casting:** Together with the Board of Elders, maintain spiritual direction and vision for the church, conduct strategic planning and examine priorities for the church. Work with the Pastoral Team to nurture church movement.
- **Preaching & Teaching:** Collaborate with the Pastoral Team to deliver scripture-based preaching regularly and provide mentorship to other church members who are preaching/teaching. Plan to preach 70-80% of the time.
- **Pastoral Care:** Be sensitive to the needs of the church community and provide care for members of leadership teams while ensuring that these leaders are equipped to provide pastoral care to those they serve. Officiate weddings and memorial services as needed.
- **Church Networking:** Cultivate an active relationship with the Association of Vineyard Churches, other churches and Christian organizations in New Joy's neighbourhood and beyond.
- **Community Involvement:** Facilitate relationships between the church and local community, bringing the life of Christ to the city.
- **Discipleship:** Actively engage in intentional one-on-one discipleship with New Joy members.



QUALIFICATIONS



The Executive Team Pastor will:

- Be a leader with substantial experience leading a church, equipping leaders and valuing discernment within a leadership team model.
- Be a teacher who speaks life from Scripture with knowledge, discernment and authority.
- Be a disciple who loves God above all, as demonstrated by a life of worship, meditation and prayer.
- Be a life-long learner who has obtained a Master of Divinity degree (or equivalent) and is an ordained minister.
- Have a minimum of 5 years of relevant ministry leadership experience.
- Be experienced in vision casting, setting priorities and forming strategies to guide the church.
- Serve as captain of the Pastoral Team.
- Be accountable to the Board of Elders.



OUR SEARCH TEAM



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MARK KRAFT LEADING THE SEARCH

Mark is a trusted and sought-after executive search leader, with over 20 years of combined experience in the public and private sectors. Bringing a deep level of care and commitment to his clients, Mark has successfully led over 100 executive talent searches across Canada, for roles ranging from CEO to CFO, to COO. With his breadth and depth of experience, Mark has become a respected advisor and go-to expert for non-profit, charity, and faith-based organizations looking to source top executive talent.



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SHAWN PLUMMER SUPPORTING THE SEARCH

Shawn is a senior executive who, after 22 years in international relief and development, most recently served as President & CEO of Food for the Hungry Canada. With invaluable program and leadership experience, a history of managing large teams, as well serving as a board member himself, Shawn is well equipped to come alongside your organization to ensure you have the right leadership team in place to drive your future success.



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TIM WARKENTIN SUPPORTING THE SEARCH

Tim is a certified coach, strategic planning facilitator and Birkman consultant. He brings thirty years of leadership development experience as an effective partner with not-for-profit leaders and organizations. Tim's consistent contribution is successfully guiding a process to achieve the clarity and perspective necessary to reach strategic, operational and financial goals.

ESTIMATED SEARCH TIMELINE

While every search is dynamic and time frames are hard to predict, the following is an overview of the expected timeline for this search:

Location: Remote in Surrey, BC

Application Deadline: open until a suitable candidate is determined

Start Date: TBD

HOW TO APPLY

**Please forward a PDF of your resume and cover letter to info@nelsonandkraft.com.
Include "New Joy - Executive Team Pastor" in the subject line.**

Nelson/Kraft & Associates Inc. is an executive consulting firm that specializes in working with not-for-profits and for-profit businesses across Canada, assisting them in the placement of senior executives and directors.

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Nelson/Kraft & Associates Inc. also welcomes and encourages applications from candidates with disabilities. Accommodations are available on request for candidates taking part in the selection process. If you require disability-related accommodation during the recruitment process, please contact us.