



Opportunity Profile

DIRECTOR OF CARE
MAPLEWOOD CARE SOCIETY

NELSON/KRAFT
AND ASSOCIATES

EXECUTIVE SUMMARY

Maplewood Care Society (MCS) is looking for a Registered Nurse with leadership skills to join their team as Director of Care to support improvements in the quality of life and care of residents.

The Director of Care is responsible for the day-to-day coordination and supervision of all clinical programs and holding team members accountable for the quality of care services. As a passionate leader and expert clinician you enjoy taking a hands-on approach to leading, mentoring and helping the team as required. The Director of Care works collaboratively with the rest of the MCS leadership team to ensure Maplewood's residents, clients and family members receive excellent quality of care and have the opportunities necessary to enjoy the best quality of life possible given their individual circumstances.

We understand that all team members working at Maplewood Care Society must be supported to provide excellent care through teamwork, education, coaching and mentoring. Creating and maintaining a safe, positive work environment where you work together and actively seek feedback is critical to Maplewood's success.

If you are passionate about the wellbeing of others and have an open mind about what long-term care can be, we would love to hear from you.





OUR STORY

Maplewood Care Society is a non-profit society incorporated in 1969, providing quality long-term care services in Abbotsford. The Society is devoted to uncompromising effort and provision of resources in maintaining a home-like atmosphere and support for residents' health – their physical, mental and social wellness – while maximizing their individual independence. We operate two long-term care facilities in Abbotsford, BC - The MSA Manor (est. 1973) and The Maplewood House (est. 1989). Additionally, we offer an Adult Day Program to help clients maintain their independence to live safely and well at home.



OUR MISSION

We uphold our tradition of excellence, serving and supporting with dignity, one unique person at a time.

OUR VISION

Peace, value, choice and dignity will be experienced in all of the lives we touch in our community.

OUR VALUES

We value and respect diversity in our clients, staff and care methodology, embracing all the needs of the members of our community.

We value safety and commit to ensuring a healthy environment free from physical, emotional and spiritual harm.

We value individuality. Everyone has a story and we honour their journey.

We value respect by carrying out all of our interactions in a manner that recognizes the strengths each person brings to our community.

KEY RESPONSIBILITIES

In this role you will focus on:

- Providing leadership, coaching and support to the nursing staff.
- Achieving Resident and Employee Engagement Targets.
- Meeting or surpassing all quality indicators for residents in accordance with MCS and FHA guidelines.
- Achieving regulatory compliance in relation to health care records and applicable adult care regulations.
- Hire, train and engage a team of clinical staff to deliver care in a unionized environment.



Duties and functions:

- Actively participate in the quality improvement program and monitor and track indicators.
- Ensure team members maintain a safe workplace environment through implementation of safe work practices.
- Provide leadership for evidence-based practice.
- Ensure policies, procedures and clinical standards are current and support best practice and care outcomes.
- Lead the accreditation process.
- Work collaboratively with the FHA.

What we offer:

- Active support from the MCS leadership team.
- Excellent wage and benefit package.
- Work life balance.



QUALIFICATIONS

- Degree/diploma in nursing.
- Minimum of three years of experience working as a Registered Nurse in a supervisory capacity in a health care setting.
- Minimum of one year of experience working as a Registered Nurse in the long-term care sector.
- Current BCCNM registration as a Registered Nurse.

OUR SEARCH TEAM



MARK KRAFT
LEADING THE SEARCH

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Mark is a trusted and sought-after executive search leader, with over 20 years of combined experience in the public and private sectors. Bringing a deep level of care and commitment to his clients, Mark has successfully led over 100 executive talent searches across Canada, for roles ranging from CEO to CFO, to COO. With his breadth and depth of experience, Mark has become a respected advisor and go-to expert for non-profit, charity, and faith-based organizations looking to source top executive talent.



LARRY NELSON
SUPPORTING THE SEARCH

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Larry is a Chartered Professional Accountant and former CEO of the Baptist Housing Society in BC. He has served on many charity boards nationally and provincially including the board of the Canadian Council of Christian Charities. He has placed over 80 senior executives and worked with more than 50 not-for-profit organizations across Canada. He is passionate about lending his professional expertise to not-for-profit organizations.



TIM WARKENTIN
SUPPORTING THE SEARCH

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604.562.4906

Tim is a certified coach, strategic planning facilitator and Birkman consultant. He brings thirty years of leadership development experience as an effective partner with not-for-profit leaders and organizations. Tim's consistent contribution is successfully guiding a process to achieve the clarity and perspective necessary to reach strategic, operational and financial goals.

ESTIMATED SEARCH TIMELINE

While every search is dynamic and time frames are hard to predict, the following is an overview of the expected timeline for this search:

Location: Abbotsford, BC

Application Deadline: November 25, 2022

Start Date: ASAP

HOW TO APPLY

Please forward a PDF of your resume and cover letter to info@nelsonandkraft.com.

Nelson/Kraft & Associates Inc. is an executive consulting firm that specializes in working with not-for-profits and for-profit businesses across Canada, assisting them in the placement of senior executives and directors.

Nelson/Kraft & Associates Inc. welcomes and encourages all interested applicants to apply for this position and is committed to the principles of diversity and inclusion in its hiring practices, and will only make distinctions among interested applicants in accordance with the applicable Human Rights legislation.

Nelson/Kraft & Associates Inc. also welcomes and encourages applications from candidates with disabilities. Accommodations are available on request for candidates taking part in the selection process. If you require disability-related accommodation during the recruitment process, please contact us.